



WelTec

Pasifika Strategic Action Plan 2016

Summary of objectives:

(c) To achieve course completion rates for Pacific learners that are equal to or better than the course completion rates of all WelTec learners.

d) To achieve qualification completion rates for Pacific learners that are equal to or better than the qualification completion rates of all WelTec learners

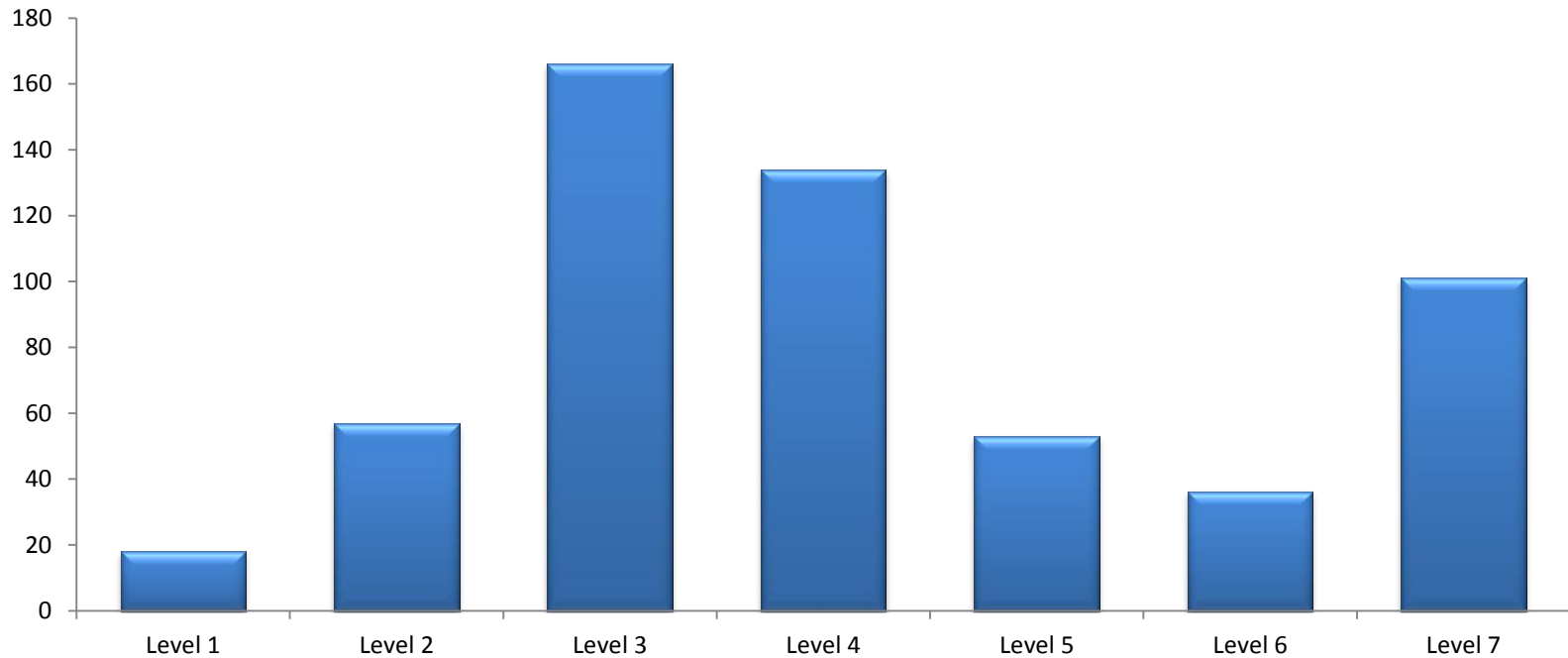
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WelTec Pasifika Population

Students by Level of Study



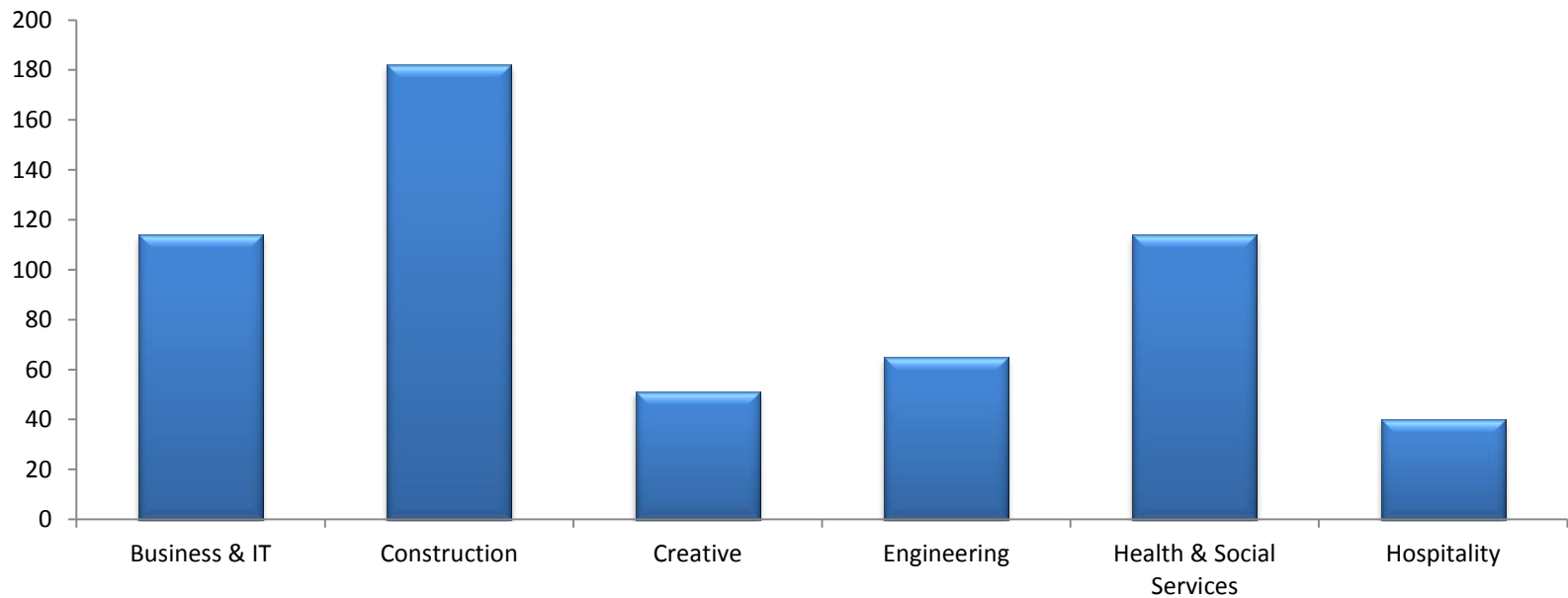
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WelTec Pasifika Population

Student by School



Learn more. Right here





WelTec Annual Report 2015

	2013		2014		2015	
	Pasifika	WelTec	Pasifika	Weltec	Pasifika	Weltec
Course Completion	77%	81%	74%	81%	68%	81%
Qualification Completion	63%	69%	58%	71%	54%	69%
Retention	64%	73%	73%	76%	70%	76%

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The 'Pasifika Project'

Original Proposal aim:

- To significantly improve 2016 Pasifika EPIs by at least 10% in each area

*The Project commenced May 20th ,2016

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Why Learning Commons?

Recognition that support staff outside of schools:

- Play a significant role in positive outcomes for Pasifika students.
- An increased and targeted approach of Pasifika support staff will provide support for improving academic outcomes.

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Project Team Established

- Pasifika Mentor - Windy Sione
- Pasifika Support Staff Member - Veisia Lotaki
- Pasifika Learning Advisor - Solomon Daniel

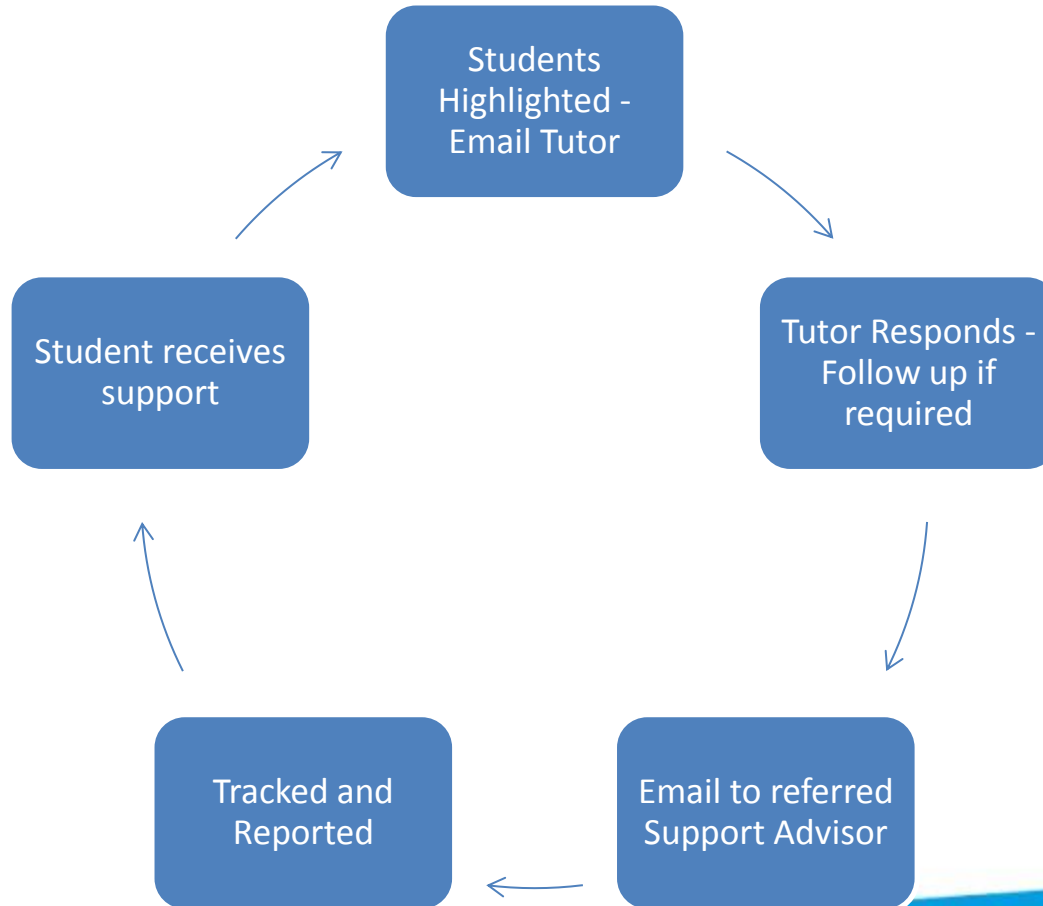
*As well as support from the wider Learning Commons team

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Process



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Communication

Dear All

The Director Teaching and Learning, has established a team in conjunction with the Pasifika Manager and the Learning Commons team to assist the Schools in raising the retention, completion and qualification achievements (Expected Performance Indicators/EPIs) for Pasifika students in 2016.

I have been assigned to work with the Learning Commons team in a specific role with L4 and above Pasifika students.

Therefore, as part of this project and my role I would like an update on the progress of the following students:

-
-
-

Please categorise **Green** = no support required, **Yellow** = some support required, and **Red** = significant support required and add any comments you or your team may have. If you have indicated any Yellow or Red areas, an Advisor from the Learning Commons will establish a support plan, this will be discussed with the student and teaching staff if appropriate.

Any other suggestions or input will be welcomed.

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Summary to date

- All tutors & AHOS emailed
- 68% response back from tutors
- Followed-up with tutors
- Students contacted and referred to Support Team

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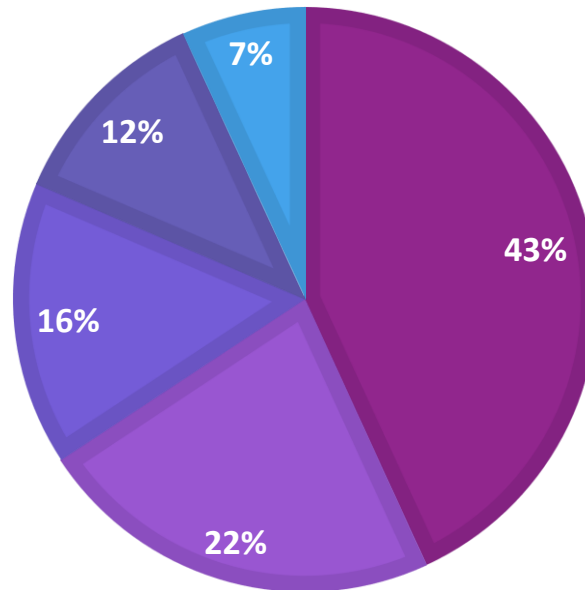




Pasifika Project 2016

TUTOR RESPONSE

■ OK ■ Support ■ At Risk ■ WD ■ Maori



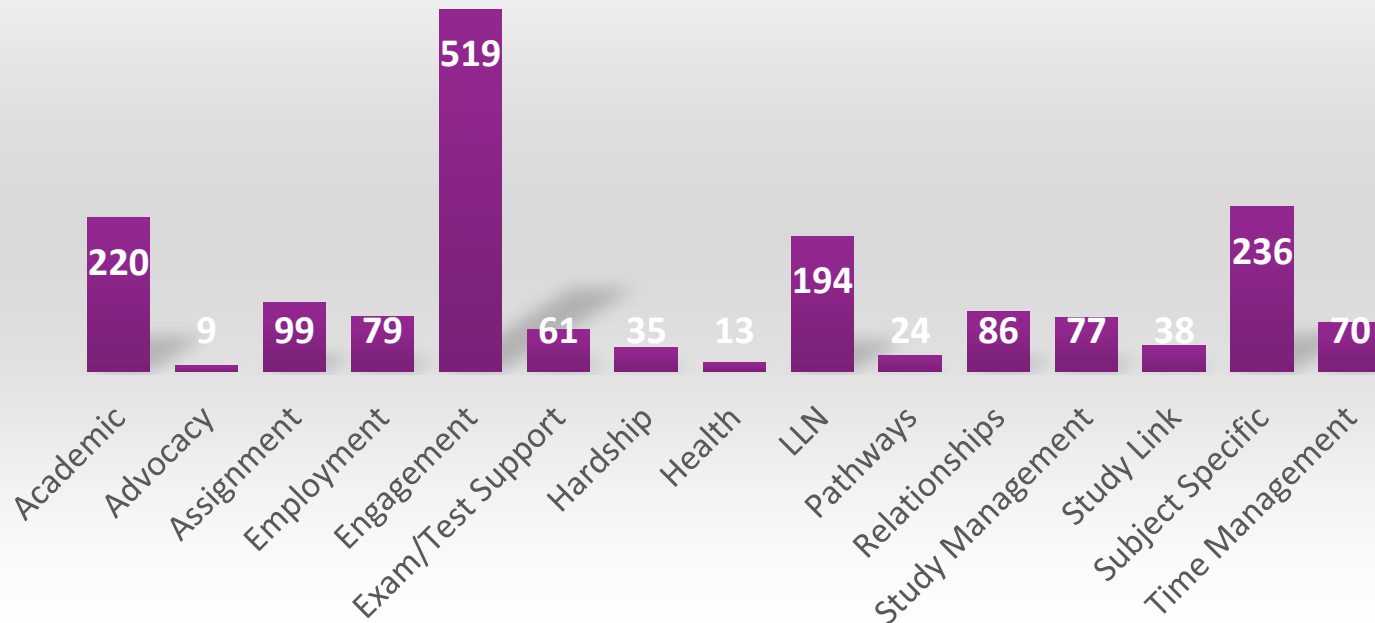
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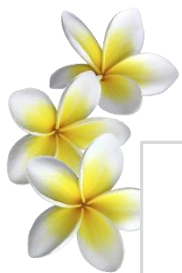
Students supported

Support Type by Interaction



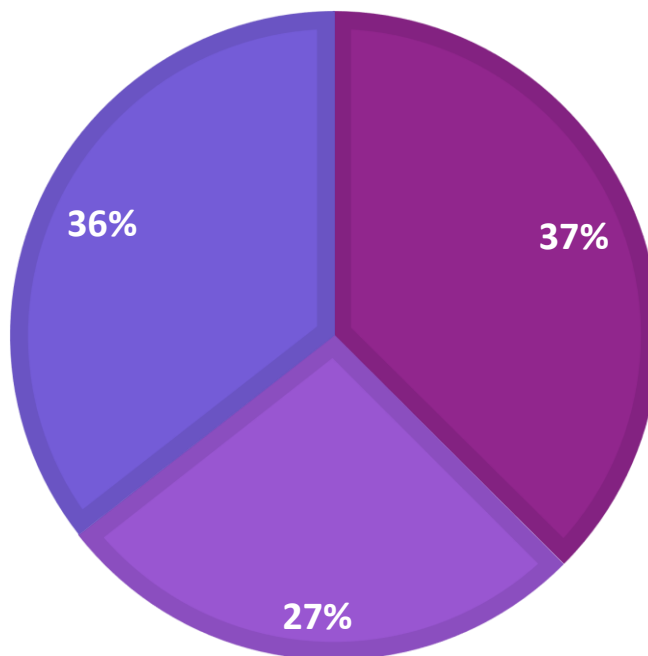
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STUDENT BY AGE

■ < 20 ■ 20-25 ■ > 25



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Common themes (issues)

- Attendance
- Pastoral support
- Communication
- Finances
- Motivation
- Academic (*Levels 4-9*)
- Employment (*Levels 1-3*)

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Other challenges

Reasons highlighted by students that needed support (most common):

- Family and church commitments
- Child care
- Lack of support from family
- Lack of good study space/time to study
- Financial commitments to family

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Limitations

Timing of the project:

- Lack of time and resources

Communication

- Project team > Tutors (Contact, response..)
- Project Team > Students (Contact methods..)
- Levels 4-9 > Students enrolled in multiple papers with multiple tutors
- Data input and collection of data

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Re-cap/Review

- What was planned?

Process – Contact (tutor-team-student)

- What was done?

Communication – Follow up

- How did go?

Worked 😊

Didn't work ☹️

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Moving forward, 2017

Trimester 1?

- > WelTec-wide
- > Pasifika Day
- > Regular Shared Lunches

Learning Commons

- Student Mentors > Follow-up contact
- Learning Advisors > Workshops
- Others

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Pasifika Project 2017 Initiative

Rationale:

- Continue to improve EPI's
- Provide support to assist readiness to study

Strategies:

- Initial Support 'Conversation' (PEP)
- 'Come to Lunch'

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WelTec



Initial Conversation

- List of Pasifika Students emailed to Team Leader (Learning)
- List of students distributed to team members
- All students to be contacted
- Initial Support Conversation offered (PEP)
 - Help learners set future learning goals
 - Determine readiness for study
 - Alerted to 'Come to Lunch'

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Come to Lunch

Aim of initiative:

- Discuss Study & Academic Skills
- Support Options
- Members of Pasifika Network, WelTec
Directors and Ministers invited to join sessions
- Across three campuses
(Petone, Church Street and Cuba)

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Lunch time networking

CALLING ALL PASIFIKA STUDENTS!



Come to lunch (Provided 😊)

- ✓ To provide Study Skills advice
- ✓ Networking with other students

Please RSVP on [0800 141121](tel:0800141121) or
learning.common@weltec.ac.nz as numbers are limited

Learning Commons	Dates (12 -1pm)
Petone Campus	Friday 3 rd Feb
Church St Campus (Wgtn)	Friday 17 th Feb
Petone Campus	Wed 15 th Mar
Cuba St Campus (Wgtn)	Wed 29 th Mar
Petone Campus	Wed 12 th Apr

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What do you do?

- What strategies do you have in place?
- How is it working?
- What are some successes?
- What are some of the challenges?

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